दीनदयाल पत्तन प्राधिकरण

DEENDAYAL PORT AUTHORITY

MARINE DEPARTMENT

No.MR/PS/Manpower/2026 Date: 23.10.2026

ENGAGEMENT OF

(I) MARINE HELPERS (Survey) - 04 POSTS
(II) MARINE HELPERS (Flotilla) - 12 POSTS

IN MARINE DEPARTMENT, DEENDAYAL PORT AUTHORITY ON CONTRACTUAL BASIS FOR 03 YEARS

Deendayal port authority, a leading major port under the administrative control of ministry ports, Shipping and Waterways, Govt. of India, is going to conduct Interview for engagement of 16 nos. of various posts as mentioned above, purely on contractual basis for a period of 03 years in Marine Department from eligible and competent candidates.

Interested candidates, fulfilling the education, technical qualification and experience shall send their candidature in the **prescribed format** along with relevant documents as per the terms and conditions mentioned. The interview will be conducted based on the document scrutiny. The details of **Date of Interview** with list of eligible candidates will be hoisted only on www.deendayalport.gov.in

Last date of receipt of application is 13/11/2026.

For Further details, please visit recruitment section of Deendayal Port Authority's website at www.deendayalport.gov.in

Name of the Post (Class IV)	Total Nos.	UR	SC	ST	OBC(NCL)
Marine Helper (Survey)	04	03	--	--	01
Marine Helper – (Flotilla)	12	08	01	--	03

UR - Unreserved
SC : Scheduled Caste
ST: Scheduled Tribe
OBC(NCL) : Other Backward Classes (Non-Creamy Layer)

Candidates fulfilling the following Qualification, Experience, and Age criteria are eligible for appearing for the posts mentioned below :-

(i) Marine Helpers (Survey & Flotilla) :-

Minimum Required qualifications and skills	**Education – 7th Std. Pass (Middle School)** **Should know Swimming**
Age	**Age : Upto 25 years as on 1/10/2026** Upper Age limit relaxation to reserved categories as under :- 1) Scheduled Caste/Scheduled Tribe:- 05 years 2) OBC(NCL) : 03 years.
Technical Skills	Should know swimming (**Compulsory**)
Experience	**Marine Helper (Flotilla) : 12 nos.** Minimum 01-year experience in field of Housekeeping/ Sanitation/ Cleaning and upkeeping of Sanitary facilities preferably in Marine/Industrial Environment or similar.
	Marine Helper (Survey) : 04 nos. Minimum 01-year experience in marine field.

NOTE :

1) **The candidates who are fulfilling the qualifications, age and experience will be shortlisted for Swimming Test, based on which merit list shall be prepared.**

Swimming test will be conducted as per the prescribed norms and conditions of DPA.

DUTIES & RESPONSIBILITIES :-

MARINE HELPER (SURVEY)

- Rowing boat with OARS, preparing distance lines, maintenance of nylon rope, measurement of jetty, measurement/maintenance of lead line sounding etc.
- Follow prescribed safety procedures and PPE requirements while carrying out assigned duties.

- Any other related works as directed by Hydrographic Surveyor or his authorized representative.

MARINE HELPER (FLOTILLA)

- Housekeeping and sanitation of tugs, pilot boats, mooring boats and other flotilla crafts, including cleaning of toilets, washrooms, cabins, mess rooms, decks and common areas.
- Cleaning and upkeep of pontoons, gangways, jetties and other marine facilities,
- Loading, unloading, shifting and proper arrangement of stores, spares, equipment and other materials between flotilla stores and crafts.
- Collection of scrap and other waste from jetties and crafts and shifting to main stores
- Assistance in routine marine operations and other allied support activities as and when required as assigned by the duty supervisor.
- Following prescribed safety procedures and PPE requirements while carrying out assigned duties.
- Any other related works as directed by Flotilla Superintendent or his authorized representative.

Terms & Conditions for engagement of Marine Helper (Survey & Flotilla)

1) The engagement of **04 nos.Marine Helper (Survey) & 12 nos. Marine Helper (Flotilla)** shall be on contractual basis for a period of 03 years in DPA with one day break after 11 months with a provision to grant two more extension with adequate break in between each engagement, on same terms and conditions, subject to satisfactory performance.

2) The fixed monthly remuneration will be as under:-

Sr.No.	Post	Fixed remuneration per month per person
01	Marine Helper (Survey) – 04 nos.	Rs.30000/-
02	Marine Helper (Flotilla) – 12 nos.	Rs.30000/-

The above remuneration will remain unaltered during the entire period of contract of 03 years.

3) The above mentioned contract employees shall be entitled to avail 01 Casual Leave per month, as per the practice prevailing in the Port. In the event of absence from duty in excess of entitled leave, pro-rata amount from the remuneration payable shall be deducted for the period of absence.

4) They shall not be entitled to any other allowances or financial benefits during the above period of contract. However, they can avail the transportation facility by bus which is provided by the port to its employees from Gandhidham to Kandla and back on chargeable basis.

5) They will be required to work in rotational shifts for 6 days in week or will be posted in general shift as per the port requirement. The daily working hours shall be 8 hours. The weekly day of rest will be on the basis of roster. For work of any weekly off-day/declared National Holiday in exigency, they will be granted a compensatory day of rest conveniently in lieu thereof and they will not be entitled to any other compensation, monetary or otherwise.

6) The engagement of contract will stand terminated on completion of time of 03 years or if terminated earlier by the Port.

7) They shall neither be entitled to, nor have any claim for any temporary/adhoc employment in DPA during the contract period or after completion of the contract.

8) They will be allotted "E" type quarter, subject to availability, on payment of applicable License Fee and other charges, as per prevailing rules for regular Port employees**.**

9) They will not be entitled/eligible for any type of leave during the contract period, except weekly rest days/closed holidays applicable to employees of DPA. However, they will be entitled to avail C.L. @ 1 day per month during the contractual period and the leave may be availed of with **prior approval.**

10) In the event of his absence from duty on whatsoever reasons, no payment shall be payable for the said date. However, prior intimation is compulsory before proceeding on leave/ absence, so as to make alternate arrangement for posting of staff at port.

11) They will be entitled to outdoor medical facilities (OPD) for self & spouse only from Port Hospital. However, reimbursement for medicine/medical articles or medicine available in the outsourced pharmacy will not be allowed/provided.

12) The Port will not be responsible for any kind of criminal or civil proceedings that may arise during the contract period, in any manner. The contract is liable to be terminated by giving a notice of 15 days by either side. The DPT Management can terminate the above contract without assigning any reason by giving 15 days' notice.

13) The contractual engagement is subject to being found medically fit as per the requirement of DPA.

14) The contractual engagement is subject to verification of antecedents by the Police. If any adverse report is received from the Police, contractual services are liable to be terminated forthwith.

15) They will be responsible for the charge and care of DPA goods, stores and all other property. They will be accountable for the same.

16) They will carry out the functions/duties assigned from time to time by the Supervisory Officers of DPA.

17) In the event of death of a person appointed on Contract Basis while in service, the balance contractual amount, due if any, against the work done, will be paid to his legal heirs, and no any other financial benefits will be given.

18) In the event of any dispute arising out of this Contract, the interpretation and decision of the Chairperson of DPA will be final and binding.

19) Court of Jurisdiction for any dispute will be at Gandhidham only.

20) The Port is authorized to amend/modify the above Terms & Conditions at any time to suit the requirement of the Port.

Note: Interested candidates should send the application for post mentioned in the **prescribed format** on the address **Office of Dy.Conservator, Deendayal Port Authority, A.O.Building, Room No.211, Post Box No.50, Gandhidham, Kutch, Gujarat, Pin 370201** alongwith copies of documents(Self attested) in the following sequence:

Sr.No.	Name of the Post	Documents required
01	Marine Helpers (Survey) (04 nos.)	1) 7th Pass certificate 2) Caste Certificate (For candidates applying in SC/ST/OBC(NCL) category) issued by the Competent Authority in the prescribed format as stipulated by the respective competent authorities of State Govt./Govt. of India. 3) Aadhar Card/Pan Card/Voter ID (Any one photo identity proof to be attached) 4) Minimum 01-year experience in marine field. (Certificate compulsory) 5) Should know swimming (compulsory)
02	Marine Helpers (Flotilla) (12 nos.)	1) 7th Pass certificate 2) Caste Certificate (For candidates applying in SC/ST/OBC(NCL) category) issued by the Competent Authority in the prescribed format as stipulated by the respective competent authorities of State Govt./Govt. of India. 3) Aadhar Card/Pan Card/Voter ID (Any one photo identity proof to be attached) 4) Minimum 01-year experience in field of Housekeeping/ Sanitation/ Cleaning and upkeeping of Sanitary facilities preferably in Marine/

		Industrial Environment or similar (Certificate compulsory) 5) Should know swimming (compulsory)

NOTE : SEPARATE FORMS IS TO BE FILLED, IF APPLYING FOR BOTH THE CATEGORIES OF MARINE HELPERS. APPLYING FOR BOTH THE POSTS IN ONE FORM SHALL BE DISQUALIFIED.

SELECTION PROCEDURE : -

- The candidates applying for the post at Sr.No.01 & 02 will be initially shortlisted based on educational qualification & experience. Selected candidates will be sent for swimming test which will be conducted by the selection committee, following which final list shall be prepared.

- The final result will be uploaded on DPA website - **www.deendayalport.gov.in only**.

- No request from the applicants in above circumstances will be entertained.

HOW TO APPLY :

(1) The applicant shall apply in the prescribed format at Annexure – I available at Deendayal Port Authority's website (www.deendayalport.gov.in) and send the same duly filled / typed in along with recent passport size photograph affixed on the right hand corner of the application and self-attested copies of Certificates of education/ age / experience so as to reach the same **on or before 13/11/2026** at the following address:-

The Dy.Conservator,
Deendayal Port Authority,
Administrative Office Building,
Room No.211, Post Box No.50,
Gandhidham (Kutch),
Gujarat 370201

(2) Deendayal Port Authority shall not be responsible for **any postal delay /loss in transit** in submission of the application within specified time. No request in this regard will be entertained. Incomplete applications sent without attaching required documents or applications received late shall be summarily rejected.

Instructions:

1. Any canvassing directly / indirectly by the applicant may disqualify his candidature.

2. The candidature of applicant would be provisional and subject to subsequent verification of certificates / testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility norms and / or that he has furnished any incorrect / doctored / false, information / certificate / documents or has suppressed any material fact (s), his candidature will stand cancelled. If any of these shortcoming(s) is / are detected even after engagement, his engagement is liable to be terminated.

3. No Travelling, Boarding or lodging expenses are admissible to the candidates for participating in selection process or for joining at place of posting (in case of selection).

4. Deendayal Port Authority reserves right to accept or reject any application without showing any cause / reason what so ever.

5. DPA reserves the right to restrict the number of candidates for shortlisting for engagement.

6. DPA shall have no obligation to offer employment to contract employee during and / or after the completion of the contract period nor can they claim right for employment on the grounds of completion of their period.

7. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance, or rejection of the applications, reservation, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard.

Sd/-
Dy.Conservator
Deendayal Port Authority